



Scientific Director

Centre de recherche de l'Hôpital Maisonneuve-Rosemont (CRHMR)



**Centre intégré
universitaire de santé
et de services sociaux
de l'Est-de-
l'Île-de-Montréal**

Québec 

The Centre intégré universitaire de santé et de services sociaux de l'Est-de-l'Île-de-Montréal (CIUSSS-EMTL), affiliated with Université de Montréal, is currently seeking to fill the position of **Scientific Director** for the **Centre de recherche de l'Hôpital Maisonneuve-Rosemont (CRHMR)**, linked to the Direction de la mission universitaire (DMU).

The CIUSSS-EMTL is comprised of 2 hospitals, 1 mental health university institute, 15 long-term care centres (CHSLD) and 8 local community services centres (CLSC). Affiliated with [Université de Montréal](#), the CIUSSS-EMTL holding 3 university designations, including the Institut Universitaire d'Héματο-oncologie et Thérapie Cellulaire and the Centre Universitaire d'Ophthalmologie (CUO), contributes to the academic training and scientific knowledge sharing, as well as to the development of new scientific [knowledge](#) to influence public policy. With a prevalence of chronic diseases, the population of East Montreal has more than 500,000 inhabitants and is spread over a territory of 127 km². Demographic projections indicate significant growth over the next decade which will bring significant challenges, but also interesting development opportunities, including several major infrastructure projects.

Recipient of a grant from the Fonds de recherche du Québec-Santé (FRQS) research center program, the Centre de recherche de l'Hôpital Maisonneuve-Rosemont (CRHMR) of the [CIUSSS-EMTL](#) is recognized as a high-level research institute with 3 main research axes: [immunology-oncology](#), [nephrology](#) and [vision](#)

health. Research activities in the immunology-oncology axis focus on the study of cancer, particularly hematological cancers. The second axis focuses on the study, diagnosis and care of kidney diseases, while the third axis explores the neurodegenerative diseases of the retina, and mainly macular degeneration and glaucoma. Presently, 42 researchers, 134 students and 114 professionals work closely together with the aim of identifying the causes of diseases, as well as developing hopeful solutions and discovering new therapies that will improve the quality of life of patients.

For more information, please visit the following websites:

- CIUSSS-EMTL: www.ciusss-estmtl.gouv.qc.ca
- Centre de recherche de l'HMR : crhmr.ciusss-estmtl.gouv.qc.ca
- Université de Montréal : www.umontreal.ca

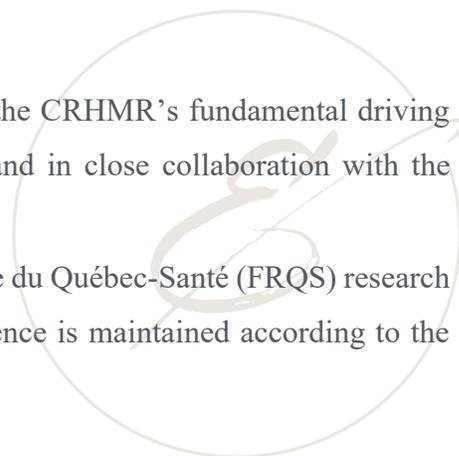
Role and Mission

The Scientific Director ensures the scientific development of the CRHMR by establishing research orientations and priorities in collaboration with researchers, while ensuring the strategic planning, development and monitoring of the CRHMR's scientific programming in cohesion with the CRHMR's research axes and other components of the mission universitaire.

Main Responsibilities

The Scientific Director is responsible to support and mobilize researchers, and to collaborate on a regular basis with the direction de la mission universitaire (DMU), with the Scientific Directorates within the institution, and with the world of academia, with the purpose to:

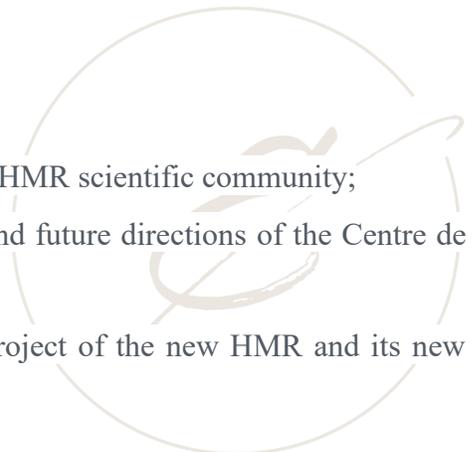
- Develop and implement a Scientific Programming based on the CRHMR's fundamental driving forces, together with researchers and clinician-researchers, and in close collaboration with the DMU;
- Apply for the renewal of the grant from the Fonds de recherche du Québec-Santé (FRQS) research center program, and ensure that the level of scientific excellence is maintained according to the criteria of this program;



- Identify emerging topics of importance and mobilize researchers in the development of promising avenues for further research;
- Lead the recruitment of new researchers and clinician-researchers in key thematic axes of research, in cooperation with the academic and clinical research communities;
- Support and create developmental projects by fostering the integration of research-care-teaching and ensuring the scientific performance of the CRHMR as a whole, while ensuring an integrated framework of scientific performance for the Institut Universitaire d'Héματο-oncologie et de Thérapie Cellulaire (IUHOTC);
- Support the development of common research infrastructures for the CRHMR;
- Highlight the scientific value of the CRHMR and promote the development of a culture that supports and values mentorship;
- Strengthen and diversify ties with philanthropic partners;
- Prepare the annual budget in keeping with the goals and objectives of the Strategic Plan, in compliance with the requirements identified by the granting agencies, and in collaboration with the DMU. The Scientific Director is indeed accountable for the management of the FRQS grant.
- Act as collaborator and partner with the FRQS in the development of research in Québec by promoting the CRHMR in Québec and abroad, and by building effective links between the research system, health innovation needs and life sciences industry;
- Contribute to the accountability of the institution with respect to the mission universitaire and scientific performance of the CRHMR (and the IUHOTC component), as well as to the determination of the annual objectives and strategic orientations of the CRHMR, in conjunction with the DMU;
- Participate in all activities required by the position of scientific director at the CRHMR and act as representative and ambassador for the CRHMR on the local, national and international scenes.

Key Challenges

- Ensure a strong and influential leadership role within the CRHMR scientific community;
- Work with various partners in defining research priorities and future directions of the Centre de recherche de l'Hôpital Maisonneuve-Rosemont;
- Actively participate in the work related to the real estate project of the new HMR and its new research center;
- Integrate basic, translational and clinical research;



- Ensure that their research infrastructure improves research and funding capacities in a spirit of cooperation with scientific directors of the Centre de recherche de l'Institut universitaire en santé mentale de Montréal (CR-IUSMM), of the Institut Universitaire d'Hémo-oncologie et de Thérapie Cellulaire (IUHOTC) and officials at the Centre Universitaire d'Ophtalmologie (CUO);
- Participate in the development of activities and in the updating of funding strategies for the CRHMR;
- Promote the CRHMR and contribute to its recognition at the national and international levels.

Competency Profile

Experience

For this position, we are looking for candidates having demonstrated the following experience, skills, and personal suitability during the course of their career:

- Scientific productivity recognized by the Quebec and Canadian granting agencies, as well as by the candidate's peers, in a research field relevant to the CRHMR, both inside and outside Québec;
- The ability to develop a scientific programming shared by members and collaborators, promoting the understanding of complex issues;
- The ability to mobilize the driving forces in research within the clinical and university environments, so that the proposed research projects allow for scientific as well as clinical advances, while promoting and upholding responsible conduct in research;
- The capacity for scientific animation contributing to the organization's academic mission; skills in popularizing science and in mobilizing knowledge and valorizing research results;
- Sound management of human, financial and material resources associated with the subsidizing of the infrastructure.

Requirements of the Position

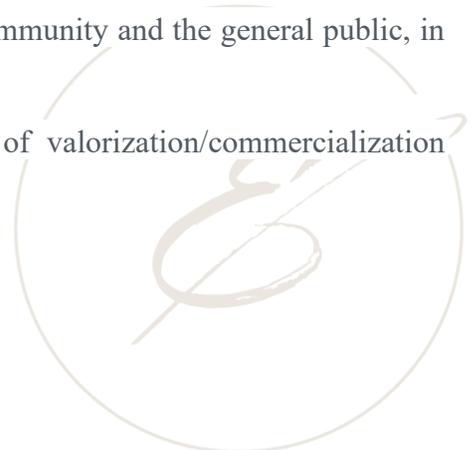
- Professor, or clinical professor from a Quebec, Canadian or international university, holding a Ph.D. or a medical degree, as well as a recognized expertise in research;
- Participate in academic activities on a regular basis;
- Excellent knowledge of the issues related to research in a relevant field;



- Have an excellent research record and demonstrate a broad scientific openness;
- Demonstrated strategic and administrative management skills related to research, academic activity, government agencies and national and international granting agencies.

Skills and Personal Suitability

- Innovative and inspiring vision of basic, translational, clinical and population-based research on the main research topics of the CRHMR;
- International leadership recognized by the scientific community for the quality and impact of the candidate's research and involvement in scientific organizations;
- Ability to promote an inclusive and stimulating environment characterized by a highly collaborative leadership style that is conducive to the professional development of researchers throughout all stages of their careers;
- Demonstrated ability to mobilize research teams and secure major competitive funding from key national and international granting agencies;
- Excellent communication skills in both French and English, fostering the creation of fruitful alliances and networks with stakeholders of the DMU, as well as clinician-researchers, Université de Montréal, other research centers, including the Centre de recherche de l'IUSMM, the Scientific Director of the IUHOTC, private and industrial partners, philanthropic foundations, communities and public policymakers;
- Very good political skills demonstrating the ability to skillfully navigate influential power structures;
- Thorough understanding of clinical research;
- Good knowledge of the hospital environment and its front-line network; willingness to collaborate in order to better position the CRHMR in the CIUSSS-EMTL;
- Ability to promote research activities in both the scientific community and the general public, in particular through knowledge transfer activities;
- Interest/knowledge/openness in developing the component of valorization/commercialization through interactions with the DMU.



Terms and Conditions of Employment

- The working conditions and compensation are those in effect in the university environment, and reflect what has been ratified in the Contract of Affiliation between the Health and Social Services Institution and the affiliated university, and/or the rules of the Research Infrastructure Funding Program;
- A renewable four-year term;
- The academic integration of a candidate who does not already hold a position at Université de Montréal will be subject to additional steps with the University authorities;
- Depending on the university affiliation, a partial release from academic or professional duties is possible for the new scientific director of CRHMR;
- Close collaboration with the direction de la mission universitaire.

Candidates who wish to apply for the position must provide us with their current resume, along with a Letter of Interest (maximum of 2 pages) describing their interest for this opportunity, via e-mail, no later than midnight March 7, 2021. You will receive an acknowledgement by e-mail that your documents have been received.

Via e-mail: krobert@electi.ca

Subject: Scientific Director - Centre de recherche de l'Hôpital Maisonneuve-Rosemont (CRHMR)

Employment Date: The successful candidate will take office as soon as possible, following the date of appointment.

Karine Robert, Founder-Associate

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The Centre intégré universitaire de santé et de services sociaux de l'Est-de-l'Île-de-Montréal (CIUSSS-EMTL) provides an environment that is free of discrimination, and invites Women, Aboriginal people, visible and ethnic minorities, as well as people with disabilities to submit their application. If you have a disability and need assistance to participate in your hiring evaluation process, please let us know in a timely manner so accommodation measures may be taken to enable you to be assessed in a fair and equitable manner. We will keep this information strictly confidential.